

Natividad's Physician Leadership Development Program



FACILITATED BY:

CHRISTOPHER L. CARPENTER, MD

CHIEF OF STAFF



(DURATION: 3 MONTHS ACTIVITY – NEW SESSIONS EVERY QUARTER)

TARGET AUDIENCE: Geared to all physicians.

DESCRIPTION: Physicians will work with Dr. Carpenter to create a self-directed learning plan. Together, they will assess their gaps in leadership, communication, and/or business skills and select content to address those gaps. Learners will participate in-group discussions about the content, as well as individual meetings with Dr. Carpenter to continue to refine their learning plan.

DESIRED OUTCOMES:

- Discuss consensus-based recommendations to enhance leadership, communication and management within the healthcare setting.
- Effectively translate the acquired strategies into practice.

This activity includes:

- Access to the online platform [Acce/5](#); this platform includes thousands of highly-rated books, videos and other resources focused on various leadership topics – 7.5 hours
- Group discussion to review resources with all participating learners – 1 hour
- Monthly regularly scheduled meetings (3 sessions) with Dr. Carpenter to discuss learning objectives and learning plan progress; Dr. Carpenter will provide feedback to learners during meetings– 1.5 hours
- Upon completion of activity, learners will provide a Reflective Statement <https://www.surveymonkey.com/r/Natividad-CME-210701>.

ACCREDITATION:

Natividad Medical Center is accredited by the California Medical Association (CMA) to provide continuing medical education for physicians.

Natividad Medical Center designates this other (live, online enduring) activity for a maximum of **10.0** AMA PRA Category 1 Credit™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

PROFESSIONAL PRACTICE GAP(S): Facing challenges in quality, safety, patient centeredness and cost, healthcare is evolving to adopt leadership practices of highly effective organizations (Goonan & Stoltz, 2004). It is important that physicians take a proactive role in these healthcare reforms (Becher & Chassin, 2001; Porter & Teisberg, 2007) as effective physician leadership has been shown to improve performance (Pronovost et al., 1999; Wholey et al., 2014).

EDUCATIONAL FORMAT: This activity will include individualized sessions, small Group Discussion/Roundtable discussions and online enduring materials.

DESIGNED TO CHANGE: Knowledge and Competence/Skills/Strategies

DESIRABLE PHYSICIAN ATTRIBUTES ADDRESSED: Vision, integrity, interpersonal skills, effective communications, diversity awareness, structured decision-making, change management, motivation and feedback, and personal accountability.

DISCLOSURES: The speakers and planners of this activity have no financial relationship with an ineligible company relevant to this activity.

In accordance with the Americans with Disabilities Act (ADA), please call the Medical Staff Office at (831) 783-2597 should you require special assistance.